



## **Merrill Area United Way Non-Discrimination Policy**

The Merrill Area United Way is an organization that exists to assist the Merrill area in addressing the key impact areas of health, education and basic needs identified by United Way Worldwide, as well as community impact issues that are in the purview of the United Way organization.

The Merrill Area United Way does not discriminate, exclude, restrict or deny any person from supporting the local United Way or participating in its activities because of race, color, creed, national origin, religion, gender, age, disability, sexual orientation, pregnancy, marital status, parental status, or military/veteran status.

The Merrill Area United Way strives to be open, welcoming and helpful at all times to persons who engage with this organization.

This Non-Discrimination Policy adopted by the Merrill Area United Way Board in 2013.

Joe Breaman, Jr.  
2017 President

Delores E. Olsen  
Executive Director